The Status of Women in the United Nations System and UNU

(from 1 January 2008 to 31 December 2009)

THE UNITED NATIONS SYSTEM

UNU

Gender distribution of staff in the Professional and higher categories

As of 31 December 2009, women in the UN system constituted:

- 39.9% (11,514 out of 28,849) of all staff in the professional and higher categories with appointments of one year or more;
- 28.4% (762 out of 2,685) of all staff at the **D-1** level and above;
- 41.1% (10,752 out of 26,164) of all staff at the P level;

Gender balance has only been achieved at the P-1 (54.8%) and P-2 (57.4%) levels. Largest increase: UG (3.5% from 24.3% in Dec 2007 to 27.8% in Dec 2009)

Smallest increase: P-3 (0.6% from 43.5% in Dec 2007 to 44.1% in Dec 2009)

As of 31 December 2009, women in UNU constituted:

- 12.1% (8 out of 66) of all staff in the professional and higher categories with appointments of one year or more;
- 0.0% (0 out of 20) of all staff at the D-1 level and above;
- 17.4% (8 out of 46) of all staff at the P level;

Gender balance has not been achieved at any level.

<u>Largest increase:</u> P-3 (20.0% from 13.3% in Dec 2007 to 33.3% in Dec 2009); and Largest decrease: P-2 (-11.1% from 44.4% in Dec 2007 to 33.3% in Dec 2009)

